



August 9, 2013

Ms. Yolonda Garcia
Dislocated Worker Unit
Department of Community Colleges and Workforce Development
State of Oregon
255 Capitol Street NE, 3rd Floor
Salem, Oregon 97310

Subject: WARN Act Notice

Dear Ms. Roberts:

Please consider this letter notice in accordance with the Worker Adjustment and Retraining Notification Act ("WARN Act").

Blount International, Inc. ("Blount") is ceasing chain production operations at its facility located at 3901 SE Naef Road, Milwaukie, Oregon 97267 and consolidating much of those operations into Blount's facility located at 4909 SE International Way, Portland, Oregon 97222. As a result of this consolidation, Blount will be discharging or transferring the vast majority of the employees at the Milwaukie facility. We will also be discharging employees at the Portland facility, but overall, the number of employees at the Portland facility will increase in order to perform the chain production operations being transferred to that facility. Blount expects this action will be permanent.

Blount expects that the employees subject to termination of employment will be discharged between October 8 and October 22, 2013. Enclosed as Exhibit A is a list of job titles of the affected positions and the number of persons employed under each job title. The affected employees do not have bumping rights. None of them are represented by a union.

For further information about this notice, you may contact Kari Schnieder-Hille at (503) 653-4587.

Sincerely,

A handwritten signature in black ink, appearing to read "David Dugan".

David Dugan
Director, Corporate Communications and Investor Relations

Exhibit A

Employees at 3901 SE Naef Road, Milwaukie, Oregon facility:

Job Title	Number of Persons Affected
Administrative Assistant, Mfg	1
Assembly/Grind Production Supervisor	1
Craftsman II Header/ERHT Tooling	2
Craftsman II Machinist	3
Craftsman III Electrician III	2
DC Material Handler	4
Lead Assembly Maintenance	1
Maintenance Machinist CII	1
Mfg Spec I Chrome Racker	8
Mfg Spec I Packaging B1	2
Mfg Spec II Assembly/Grind Operator	45
Mfg Spec II Chrome Plater	19
Mfg Spec II Clean Parts	4
Mfg Spec II General Plant Utility	6
Mfg Spec II Packaging B2	3
Mfg Spec III Daily Assembly Maintenance	11
Mfg Spec III ERHT	3
Mfg Spec III Heat Treat	5
Mfg Spec III Punch Press B1	3
MSII Export	3
MSII Facilities Maintenance	1
MSIII Scheduler	1
Production Supervisor	1
Shift 3 Supervisor	1
Safety Coordinator	1

Employees at 4909 SE International Way, Portland, Oregon facility:¹

Job Title	Number of Persons Terminated
3rd Shift Production Supervisor	1
DC Material Handler	2
Maintenance Electrician CIII	1
Maintenance Electrician CIV	3
Maintenance Machinist CII	8
Maintenance Machinist CIII	1
Mfg Spec I Packaging	6
Mfg Spec II Assembly	10
Mfg Spec II Chrome	12
Mfg Spec II Facilities-Minor Maintenance	3
Mfg Spec II Grind	1
Mfg Spec II Harp & Tumble/Shot Peen	1
Mfg Spec II-Lubrication Specialist	1
Mfg Spec II Packaging	2
Mfg Spec II Parts Handling	3
Mfg Spec III Cutter Punch Press	4
Mfg Spec III Facilities Mechanic	1
Mfg Spec III Heat Treat	2
Mfg Spec III Rivet	2
Office Services Clerk	1
Tool Room Machinist CII	1

¹ Although not subject to WARN Act notice, Blount expects that the employees listed in this category will be seeking services provided by the State of Oregon and the Dislocated Worker Unit, and thus, is voluntarily providing the employees information.